EMPLOYMENT

JCC ASSOCIATION OF NORTH AMERICA **Director of JRESPONSE**

New York, New York 7/2019 - Present

- Spearheading vision and implementation of JRESPONSE activating JCC Pros. to provide support in times of crisis
- Trained 150 JCC Pros.in readiness and resilience building skills, providing relief and supporting recovery efforts
- Engaged 300 JCC Professionals in Jewish Mindfulness and Middot (values) practice, part of pandemic relief efforts
- Facilitated deployment of 20 JCC pros. to Pittsburgh during one-year commemoration of the Tree of Life shooting
- Designed JRESPONSE Jewish education framework including Jewish values and text discussions on disaster relief

JEWISH THEOLOGICAL SEMINARY of AMERICA - JTS William Davidson Graduate School of Jewish Education

New York, New York 10/2010 - 6/2019

Managing Director, Leadership Commons

- Guide strategy for the Leadership Commons which trains leaders and builds wisdom to strengthen Jewish life
- Raised over \$1,000,000 in new funding and directed new initiatives in gender equity and retention of talent
- Advanced and foster partnerships with thousands of Jewish professionals, leaders, donors and foundations
- Managed and develop growth of staff of 12 directors, oversee broader team of 75 educators & mentors **Director of Alumni Engagement**
- Established and guided strategy for new alumni engagement initiative serving the school's 1000 alumni
- Organized 2-day celebration in honor of school's 20th Anniversary to strengthen school brand and fundraising
- Head steering committee for the Experiential Jewish Education Network, in collaboration with YU and HUC-JIR
- Cultivated 100 new alumni to be donors of JTS and financial supporters of the William Davidson School **Program Coordinator, Experiential Learning Initiative**
- Developed new MA and leadership programs in experiential Jewish education, graduating 70 students
- Managed 50 program mentors and educators, fostering partnerships with organizations for student learning
- Designed and taught multiple courses, created and managed 20 graduate student internships

EPISCOPAL SOCIAL SERVICES of NEW YORK

New York, New York

3/2009 - 10/2010

- **Assistant Director of Human Resources**
- Supervised 6 staff and interns, managed HR department projects, timelines, outcomes for 600 agency employees
- Conducted staff and volunteer orientations, designed 12 different leadership trainings for supervisory staff

THE 92nd STREET Y

New York, New York

10/2003 – 2/2009

Manager of Volunteer Programs

- Established committee of 92YServe, a platform for agency volunteer programs totalling 36,000 hours of service
- Programmed 50 annual volunteer social action and justice opportunities engaging 300 Jewish adult volunteers **Human Resource Manager**
- Developed and implemented training programs in customer service, and management techniques for staff
- Directed formal recruitment, selection, hiring, and orientation procedures for agency of 1000 employees

MANDEL JEWISH COMMUNITY CENTER - CAMP WISE

Cleveland, Ohio

Summers' 1999 - 2005

Program Director, Senior Jewish Educator and Song Leader

- Facilitated leadership and social skills, evaluated performance, directed programs for directors and junior staff
- Directed study sessions, religious services, taught guitar, lead daily song sessions for 700 campers and staff

EDUCATION

NEW YORK UNIVERSITY

New York, New York

Master of Public Administration Non-Profit Management & Policy

Master of Arts Hebrew & Judaic Studies

Taub Foundation Full Tuition Fellowship and JCC Association Graduate Education Scholarship

Mark S. Young, MPA/MA 001.908.337.4635 markspencer.young@gmail.com @msy226nyc

McGill UNIVERSITY Montreal, Quebec

Bachelor of Science Major: Psychology, Minor: Economics

UNIVERSITY of SURREY ROEHAMPTON

London, England

International Partnership for Service-Learning Volunteer & Study Abroad Program

SELECTED AWARDS, HONORS and FELLOWSHIPS

Hadar Institute Jewish Wisdom Fellowship High-level Jewish text learning Jewish Pros. Summer 2021
Wexner Field Fellowship High-level training for emerging Jewish professional leaders 2017- 2020
Bernard Rodkin Fellowship Award for excellence in Jewish communal service November 2015
JTS Chancellor Fellowship Select staff learning about JTS leadership and future vision 2015-2016
E-Learning Faculty Fellowship Advancing use of Educational Technology in Jewish Ed. 2014-2015

BOARD LEADERSHIP

- Stad's Crabfest Foundation founding board member, supports families effected by cancer, 2010-Present
- Dr. Nathan Young Memorial Scholarship Corporation scholarship coordinator, 2007 Present
- JPRO Network board secretary, local group chair and programming co-chair, 2012-2021
- NEWCAJE— board member and executive director search committee, 2017-2020
- Advancing Jewish Professionals of New York City (AJP-NYC) 2011 2016, board chair, 2012-2014
- Pinemere Camp Association fundraising and human resource committees, 2009 2015
- Anti-Defamation League (ADL) education committee, Glass Leadership Institute 2009 2012

SELECTED BOOKS, ARTICLES, TALKS:

- <u>Bless Our Workforce</u> 1st Published Book (Independent), January 2021 blessourworkforce.com
- Come Together: Inspired Leadership Through Inspiring Leadership HaYidion: The Prizmah Journal
- Jewish Life Made Me Visible: The Purpose of Working with Our Youth ejewishphilanthropy.com
- Mah Tovu: Treating Our Workforce with Blessings, Not Curses ELI TALK (Jewish TED Talk)
- Calling Birth, Calling Death, and Embracing Jewish Education GLEANINGS, Davidson School e-journal
- <u>The \$54,000 Strategy: A Bold Solution to Undervaluing Our Jewish Professionals</u> Journal of Jewish Communal Service

SELECTED FACILITATED WORKSHOPS

- UJA-Federation of New York, "Articulating Your Own Leadership Mission"
- Foundation for Jewish Camp Leaders Assembly "Strategies to Bless Your Workforce"
- JCC Association Professional Conference "Navigating Your Career as a Jewish Professional"
- Hillel International Global Assembly "Understanding and Applying Experiential Jewish Education"
- LIMMUD NY "Training Our Educators with the skills of Experiential Jewish Education"

ADDITIONAL SKILLS & ACTIVITIES

- Singer-Songwriter Composed 60 original songs, produced 2 albums of pop/folk music
- Long-Distance Runner Finisher 2017 & 2006 New York City Marathon
- Languages Proficiency in Hebrew and Spanish; writing, grammar, and speaking skills