**Chen Cshnabel**

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**Education**

*2017-2018* Mandel Program for Youth Leadership

*2016* Social Media Management Course

*2007-2009* M.A. In organizational consulting and development – Group Leadership, the College of Management, with honors

*2005-2007* B.A in Behavioral Sciences, the Academic College of Tel Aviv-Yafo, Dean's list

*2007* Instructor's Course of the Education For Life Association in Nonviolent Communication

*1995-1998* High school studies at the David Ben Gurion Education Campus in the Hefer Valley

**Work Experience**

*2018-2020* Director of Volunteering, Latet-Israeli Humanitarian Aid

Management, retention and leadership of about 27,000 permanent and temporary volunteers/year & staff of 4 full-time employees

Development of annual strategy and work plan

Coordination between Latet's various departments in the field of volunteering

Recruitment and operation of 2500 regular volunteers in accordance with the needs of Latet's activities

Management of Latet's food drive with the Shufersal food chain (for Rosh Hashana and Pesach)

Development of organizational information for recruiting volunteers and creating a "Latet experience"

*2013-2018* *Director of Development and Training, "Latet Youth" organization, Latet-Israeli Humanitarian Aid*

Management of training operations of Latet Youth, developing and writing processes and materials for Latet, including trainings, seminars, enrichment workshops, leaflets

Development, production and management of seminars and educational training projects

Development, leadership and implementation of change processes at Latet

Ongoing work with authorities and the Ministry of Education for cooperation and support of activities

 *2011-2013*Organizational consultant, training developer and group facilitator

Development of training programs, leading projects and collaborations with the Ministry of Education and public bodies in the Department of Education and Information of the Israel Consumer Council

Lecturer and group facilitator, teacher training courses on behalf of the company "Psifas"

Leading analysis, change and organizational development processes for companies and managers within the framework of specialization in organizational consulting

 *2008-2011*Training Manager and VP, Science and Culture Channels Ltd.

Management of the training system of the company's activities (classes, summer camps, workshops)

Development and implementation of training processes for new and old instructors

Professional guidance of a team of dozens of instructor students

Responsibility for the recruitment and selection process of instructors

Management of the logistics team and warehouse

*2005-2007* Group Coordinator, the Youth Movement of the Agricultural Union

Assisting groups of volunteers and overall responsibility for their activities during the year of service

Writing training programs for the volunteers and partnering in their implementation

Personal and professional mentoring, supervision and accompaniment throughout the year of service

Development and implementation of selection and recruitment programs for volunteers

 *2001-2003*Youth Coordinator in localities: Kfar Netter, Beit Yehoshua, Moshav Udim

Coordination of all youth activities (ages 4-12). Operation, professional guidance and staff training

Development of annual training programs

Management of the budget for youth activities in the localities

*2001-2007* Projector, the Youth Movement of the Agricultural Union

Development and writing of national training programs in the training department for grades 4-8

Construction and facilitation of training courses for young instructors and advanced training

Logistics management of the national instructor's course

*1999* Year of service (voluntarily), the Youth Movement of the Agricultural Union

Work at the absorption and Aliyah center in Carmiel and training and counselling youth on a voluntary basis for the movement

**Military Service**

 *1999-2001*Full military service in the Ephraim Brigade, as a shift commander