

## Dr. Carmit Padan

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Photo: Chen Galili

### ACADEMIC BACKGROUND

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<b>Hebrew University of Jerusalem – Israel</b> PhD – Sociology and Anthropology Department, Social Sciences Faculty. Research subject: "Social Construction of 'Crises Events' – Commanders as reality constructors". Supervisor: Prof. Israel Katz	2011 – 2017
<b>Tel-Aviv University</b> Hebrew linguistic editing	2004 – 2006
<b>Ben-Gurion University of the Negev</b> M.A. in Sociology (Organizational research track). Behavioral Sciences Department Research subject: "The Reform in the New Corporate law – a Dynamic of an Institutional change". Supervisor: Prof. Daniel Maman	2003-2006 <b>Cum Laude</b>
<b>Ben-Gurion University of the Negev</b> B.A. in Behavioral Sciences, Behavioral Sciences Department.	1999-2002

### AWARDS AND MEMBERSHIPS IN SCIENTIFIC ASSOCIATIONS

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<b>The "Inbar" Fund award</b> Research and practices for dealing with terror attacks	2019
<b>The Yitzhak "Hofi" award</b> Research in Leadership and Management in Public Organizations	2017
<b>The Neubauer fellowship</b> Scholarship for merit PhD students	2015-2017
<b>The Shaine Center for Researcher in the Social Sciences</b> PhD Scholarship for merit students	2015 - 2017
<b>The Association of Israel Studies (AIS)</b>	2015-2016 2018 –
<b>The Israeli Sociological Association (ISA)</b>	2015-2017
<b>The Israeli Association of Civil-Military Studies –</b>	2016 –

### PROFESSIONAL EXPERIENCE

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<b>Samuel Ne'eman Institute for National Policy research, Technion</b> Senior Research Fellow <u>Research subject</u> : National resilience; Social resilience of Israeli-Arab localities	3/2018 –
<b>Institute for National Security Studies (INSS)</b> Research Fellow	2017 –

Research subjects: National resilience; Social resilience; Civil-military relations; Leadership; Military leadership; Organizations.

**Institute for National Security Studies (INSS)** 2015 - 2017  
Neubauer Research associate

**Bar Ilan University** 2017-  
Lecturer, Security Forces Section.  
Course subject: Selected issues of civil-military relations in Israel

**Bar Ilan University** 2016-  
Lecturer, Security Forces Section.  
Course subject: Sociological and psychological aspects influencing men in battle

**The College for Tactical Command, IDF** 2018 – 2019  
Lecturer  
Course subject: Military leadership

**The Kinneret research center on Peace, Security and Society in  
Memory of Dan Shomron** 2017  
Co-organizer of a workshop on "New Approaches to the Study of Combat Formations"

**The 4<sup>th</sup> Kinneret Conference for Civil-Military Studies** 2017  
Member of the Academic Committee of the conference

**The Kinneret research center on Peace, Security and Society in  
Memory of Dan Shomron** 2015  
Organizer of workshop on "Social resilience in the Gaza Envelope".

**Association of Civil-Military Studies in Israel** 2016 –  
Member of the Board of Directors

**The Open University, Israel** 2015-2016  
Co-leading of a working group for young researches  
(Along with Prof. Eyal Ben-Ari)

**Leadership Development School, Israel Defense Forces** 2007-2015  
Behavioral scientist researcher

**"Oranim" Academic College** 2007  
Research Assistant  
Course subject: Qualitative research methods

**Ben-Gurion University** 2002-2004  
Research & Lecturer Assistant  
Course subject: "The social structure of Israeli society"

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## PUBLICATIONS

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- Padan, C., Gal R' (2020). "A Multi-dimensional Matrix for Better Defining and Conceptualizing Resilience". *National Resilience, Politics and Society*, 2 (1), 41-78.
- Elran, M., Cohen, A., Padan, C., Shafran-Gittelman, I. (2020). **Limiting IDF Engagement in Civilian Crises: Special Publication**. INSS in conjunction with The Israel Democracy Institute. Tel-Aviv& Jerusalem, May 8.
- Padan, C., Elran, M., Levi, E., Hadad, S., Ben Ari, A. (2020). **The Corona Epidemic: Systemic Challenges for Israel**. INSS, Insight No. 1277, Tel-Aviv: March 20.
- Elran, M., Padan, C., Ayal, C. (2020). **The Corona Crisis: Systemic Recommendations for Social Policy**. INSS. Special Publication, Tel-Aviv: April 13.
- Rapaport, C., Padan, C., Gal, R., Kenneth, R., Ashkenazi, Y. (2020). **Viewpoints of the Israeli public in days of COVID-19, report no.2**. The Samuel Neaman Institute for National Policy, Haifa, Israel. <https://www.neaman.org.il/Attitudes-of-Israeli-Public-during-Corona-Period-Report-no-2>
- Rapaport, C., Padan, C., Ashkenazi, Y., Gal, R. (2020). **Viewpoints of the Israeli public in days of COVID-19, report no.1**. The Samuel Neaman Institute for National Policy, Haifa. <https://www.neaman.org.il/Attitudes-of-Israeli-Public-during-Corona-Period-Report-1>
- Elran, M., Eisenkot, G., Padan, C. (2020). IDF Involvement in the National Management of the Coronavirus Crisis. INSS Insight No. 1281, Tel Aviv: March 25.
- Elran, M., Padan, C., Dolev, A. (2020). "Emergency, Resilience, and the Big City", *Strategic Assessment - Research Forum*, 23 (2), 3-22.
- Padan, C., & Ben-Shalom, U. (2020). Sensemaking of Military Leaders in Combat and Its Aftermath: A Phenomenological Inquiry. *Journal of Political & Military Sociology*, 46(2), 324-342.
- Padan, C., Ben-Ari, E. (2019). "Israeli Commanders as 'Career Entrepreneurs': Constructing Tactical Military Operations as a Tool for Career Management" in: Yagil Levy, Nir Gazit, Rinat Moshe and Alona Harness (Eds.). *The Army and the Market Society in Israel*, Ra'anana, the Policy Analysis Institute, the Open University.
- Elran, M., Padan, C., Hadad, S., Even, S. (2019). "The Recent Round of Fighting with Islamic Jihad: Lessons for the Civilian Front", INSS, Insight No. 1233.
- Michael, K. & Padan, C. (2019). "Civilian Control of the Military with regard to Value-Based Issues in a World of Hybrid Conflicts". *Strategic Assessment*, 22 (2), 57-69.
- Padan, C., & Michlin-Shapir, V. (2019). "National Security in a 'Liquid World'" (Eds.), Memorandum no. 189. Tel-Aviv: The Institute for National Security Studies (INSS), Israel.
- Elran, M., Padan, C., Tiarjan-Orr, R. Fridman-Ben Shalom, H. (2018). *The Israeli Military Reserves: What Lies Ahead?*, INSS, Memorandum no. 186.

- Padan, C. & Elran, M. (2019). "The Gaza Envelope: Has Societal Resilience Declined?" *Insight*, no. 1186. Tel Aviv: Institute for National Security Studies. <https://www.inss.org.il/publication/the-gaza-envelope-has-societal-resilience-declined/>
- Padan, C., Ben-Ari, A. (2019). "Commanders as 'Career Entrepreneurs': Constructing Tactical Military Operations as a Tool for Career Management". Yagil Levy, Nir Gazit, Rinat Moshe, Alona Harness (eds.). The Open University, Israel: Ra'anana.
- Elran, M. & Padan, C. (2019). "The civilian home front: in search of societal resilience." In Handbook of Israeli Security. Stuart A. Cohen and Aharon Kleinman (eds.). Routledge: Taylor & Francis: London.
- Padan, C. & Siman-Tov, D. (2018). "Practical Communities": An Action Approach for Inter-Organizational Spaces", *Organizational Analysis*, 24, 25-37.
- Elran, M. & Padan C. (2018). "Israel's Home Front: Worsening Threat, Lukewarm Interest", *Israel Defense*, 41. <http://www.israeldefense.co.il/en/node/34607>
- Padan, C., Elran, M. (2018). Communities in the 'Gaza Envelope' – a Case Study for Social Resilience in Israel (2006-2016). Memorandum no. 178. INSS. [Hebrew].
- Elran, M., Padan, C. (2018). "National Home Front Exercise 'Solid Stand': Doubts concerning Civilian Preparedness for an Emergency". *Insight*, no. 1042. Tel Aviv: Institute for National Security Studies. <https://bit.ly/2J4uYSG>.
- Eran-Yona, M., Padan, C. (2018). "Women's Combat Service in the IDF: The Stalled Revolution". *Strategic Assessment, INSS*, 20, 4, 95-107. <https://bit.ly/2L2vOox>.
- Elran, M., Padan, C. (2017). "A Kinetic Assault on Urban Concentrations: The Updated Reference Scenario to the Civilian Front in Israel". *Strategic Assessment*, 20, 2 63-72. <http://bit.ly/2yifK70>.
- Elran, M., Padan, C. (2017). "The Transforming Paradox from Civilian Defense to Civilian Front". Gabi Siboni, Kobi Michael, Anat Kurtz (Eds.). The Six Day War: The War that Changed the Middle East. Tel Aviv: Institute for National Security Studies. <http://bit.ly/2wLiYin>
- Padan, C., Ben-Shalom, U. (2016). The place of Military Leadership in Israel in light on of the IDF Strategy, In Elran, M., Siboni, G., Michael, K., IDF Strategy in the Perception of National Security, Tel Aviv Iniversity: Institute for National Security Studies.
- Padan, C., Eskenazi, J. (2017). "Preparing for an Earthquake: Responses by the Public and the Authorities". *Insight*, no. 957. Tel Aviv: Institute for National Security Studies. <http://bit.ly/2waPACN>.
- Padan, C. (2017). "Social Resilience as a central component in Israel National Security", *Israel Defense*. <http://www.israeldefense.co.il/en/node/30417>
- Padan, C. (2017). "Constructing 'crisis events' in military contexts – an Israeli perspective", in **Leadership in Extreme Situations**, Michael Oscar Holenweger, Michael Karl Jager & Franz Kernic (eds.), pp. 217-247. Springer International Publishing.

- Elran, M., Padan, C. (2016). "The Israeli Rear in the Front", *Israel Defense*, 34, 20-23.
- Elran, M., Sher, G., Yashiv, E., Padan, C (2016). "The Internal Arena and National Security", in **Strategic Survey for Israel 2015-2016**, Shlomo Brom and Anat Kurz (eds.). Tel Aviv: Institute for National Security Studies.
- Padan, C (2015). "Social Protest in Operation 'Protective Edge': A Civilian Attempt to Challenge the Political Security Discourse". *Military and Strategic Affairs*, 7, 2.
- Elran, M., Israeli, Z., Padan, C and Altshuler A. (2015). "Social Resilience in the Jewish Communities around the Gaza Strip Envelope during and after Operation Protective Edge". *Military and Strategic Affairs*, 7, 2.
- Padan, C (2015). "Military Leadership in the current era – Juggling between Models of Leadership, *Social issues in Israel*, 20, 80-107. (in Hebrew).
- Padan, C., Karazi-Presler, T. (2015). "Military Leadership in an era of Social Networks", *Ma'arachot*, 459, 28-34. (in Hebrew).
- Padan, C., Tubi, S. (2012). Jointness in the IDF -Operation "Protective Edge" as a case Study", *Ma'arachot*, 443, 18-26. (in Hebrew).
- Padan, C., Tubi, S. (2011). The meanings deriving from the flotilla to Gaza for military leaders: An analysis based on the "Hybrid Conflict" model. Leadership development school, IDF, Israel. (in Hebrew).
- Padan, C., Weinshall-Sachar, O., Ben-Ari, E. (2009). "The Formation of a Ground Force Junior Officer over Time". *Mirrors of Leadership*, 2, 52-65. (in Hebrew).

## **CONFERENCES AND SCIENTIFIC MEETINGS**

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Padan, C., Gal, Reuven. A Multi-dimensional Model for a Better Conceptualization of the Term Resilience. Paper presented at the Inter University Seminar for Armed Forces and Society, Reston, Virginia, USA, November 2019.

Padan, C. (2019). "Sensemaking in Military Combat Settings: The Emergence of an Ordered Combat Environment". Paper presented at the ERGOMAS conference, June 2019, Lisbon, Portugal.

Padan, C. (2018). "Sensemaking in Military Combat Settings: The Emergence of an Ordered Combat Environment". Paper presented in Copenhagen - International research workshop on "New Approaches to the Psychology and Sociology of Mission Formations" (8-10, June 2018).

Padan, C. (2018). "Societal Resilience of Israeli localities in the Gaza envelope: 2006-2016". Paper presented at the 4<sup>th</sup> Kinneret Conference for Civil-Military Relations, Kinneret Academic College.

Padan, C. (2018). "Organizational Order as a Mechanism for Constructing 'Crisis Events' – The case of Infantry Leaders in the Israeli Military". Paper presented at the 4<sup>th</sup> Kinneret Conference for Civil-Military Relations, Kinneret Academic College.

- Padan, C. (2018). "Organizational Order as a Mechanism for Constructing 'Crisis Events' – The case of Infantry Leaders in the Israeli Military". Paper presented at the Sociology Dept., Princeton University, New-Jersey, USA.
- Padan, C. (2017). "Organizational Order as a Mechanism for Constructing 'Crisis Events'. Paper presented at the Neve-Ilan workshop on the New Mission Formations in the 21<sup>st</sup> Century". The Kinneret Center on Peace, Security and Society in Memory of Dan Shomron at Kinneret College on the Sea of Galilee.
- Padan, C. (2017). "Societal Resilience of Israeli localities in the Gaza envelope". Paper presented at the INSS and Bar-Ilan University Conference for Trauma and Social Resilience. June 1<sup>st</sup>.
- Padan, C. (2017). "The Case of 'Crisis Events' in Combat Units in the IDF". Paper presented at the conference for organizational divergence, Sapir Academic College.
- Padan, C. (2016). "Having control over our lives is important" – Social resilience of Regional Councils in the "Gaza envelope". Paper presented at the 3rd conference of Civil-Military Studies in Israel, the Kinneret college, Israel.
- Padan, C. (2016). "Social Construction in Crisis Situations – Commanders as 'Reality Constructors' ". Paper presented at the 3rd conference of Civil-Military Studies in Israel, the Kinneret college, Israel.
- Padan, C. (2015). "Crisis or an 'Orderly Event'? Interjecting a Social Constructivist Approach into the Role of Leadership in Military Events". Paper presented at the IUS Conference, Chicago, Illinois. USA.
- Padan, C. (2015). "Social construction in crisis situations – commanders as reality constructions". Presentation presented at the 13th International Ergomas conference at the Open University, Ra'anana, Israel.
- Padan, C. (2014). "Crisis and Crisis Leadership in the IDF". Presentation presented at the Leadership and Cohesion Pannell, MILAK, Switzerland.
- Padan, C. (2011). "Leadership Challenges Considering Changes in the Nature of Conflicts". Presentation Presented at the Leadership Development School at the Louis Vitton Management visit to Israel.
- Padan, C. (2010). "Emergent Leadership: The Development of Junior Ground Officers in the Israeli Defence Forces". Presentation Presented at the Inter University Seminar (IUS) for Armed Forces and Society, Toronto, Canada .
- Padan, C. (2009). "The Formation of a Ground Force Junior Officer over Time". Presentation presented at the 'Mazi' International Conference, Israel Military Academy.

#### **A SELECTION OF RECENT INVITED LECTURES**

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“Societal Resilience and Civil Society in Times of Emergencies”, Lecture given to NGO’s social activists, 16<sup>th</sup> December, 2019 (in Hebrew).

“Leadership in Times of Emergencies”, Lecture given to M.A. students, The Faculty for Emergency Medicine, Ben-Gurion University of the Negev, 10 December, 2019.

“Community Resilience: Narrating a growing community story”, Lecture given to emergency and resilience teams” at the resilience center of Gush Etzion, November, 2018. (in Hebrew).

“Communities in the Gaza Envelope – Case Study of Social Resilience in Israel”. Lecture given at a seminar day of the Ministry of Labor and Welfare. October, 15<sup>th</sup>, 2018. (in Hebrew).

“The Israeli Civilian Homefront: Threats and Responses”, Lecture given to Graduate students who participated at the INSS International Summer Program, August 2018. (in English).

"Civil-Military Relations in Israel". Lecture given to IDF headquarters commanders. July 13<sup>th</sup>, 2017. (in Hebrew).

"Organizational Order as a Managing Tool for Decision Making Processes in Times of Crises". Lecture given at the Annual Conference of organizational consultants of security organizations in Israel. Nov. 20<sup>th</sup>, 2017 (in Hebrew).

"Managing 'Crises Events' – Lessons learnt from the Military". Lecture given to Resilience Centers Directors, Feb. 14<sup>th</sup>, 2017. (in Hebrew).

"Israel Civilian Homefront: Threats and Responses". Lecture given to M.A. students. The INSS International program, August 13<sup>th</sup>, 2017. (in English).

"Military Leadership Challenges Concerning Changes in the Nature of Conflicts". Lecture given to senior directors of the "Bank of Israel". Dec. 23<sup>rd</sup>, 2017. (in Hebrew).

"Localities in the 'Gaza Envelope' as Case Studies for Examining Social Resilience". Lecture given at the Israeli Homefront Command Conference on Resilience. Feb. 27<sup>th</sup>, 2018. (in Hebrew).

"Perceptions of Israeli Teenagers towards Military Service. Lecture given at the Civil-Military Conference of the Israeli Ministry of Education, Nov. 20, 2018. (in Hebrew).

"Building a Resilient Society: a Pre-condition for a Start-up Nation". Lecture given at the 'Keren Hayesod' women division event – United Israel Appeal. April 17<sup>th</sup>, 2018. (in English).