

Linor Attias | Senior Management in the Public Sector

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Summary

- VP and senior manager in the non-profit, initiating, developing and running social programs and projects on a national level
- Strategic vision, creating a vision, leadership and harnessing in a complex reality, leading organizational changes
- Building work interfaces and leading policy vis-a-vis local municipality/government ministry officials
- Experience in initiating and developing inter-sectoral partnerships
- Managing large budgets (up to 40 million dollar) for various sectors and managing a team of employees in a variety of professions
- Managing international programs with broad global deployment
- I am a leader, a visionary, a highly professional team leader and handler of interpersonal relations characterized by humility and dedication

Professional Experience

2019-Today The ministry of justice, Israel Government

A central office in the Israeli government, which serves as both a headquarters and an office providing many important services to the public while protecting the rule of law, human rights and fundamental values of the State of Israel. The office trusts a wide range of subjects and areas of legal and professional activity through designated authorities, 49 professional units and approximately 6,300 employees.

Emergency Supervisor:

Responsible for the Ministry of the office Emergency in accordance with the provisions of the Law for the Regulation of Security in Public Bodies, and in accordance with the Guidelines of the Home Front Command, the Ministry of Defense (Rahal), the Israeli Police, and the General Security Service. Writing and updating the set of instructions and emergency procedures, preparation of field files and thematic files in the field. Operations and monitoring of the execution of the instructions. Maintaining regular contact with the guiding security agencies, reporting on operations and exceptional events and carrying out investigations for the production of lessons. Responsibility for receiving and training security personnel, appointing security and emergency trustees in the required places and training them. Annual Procurement and Acquisition Emergency planning and preparation of the Emergency Department (functional continuity) of any emergency occurring, including War, Pandemic, Natural disasters and earthquake, defining the Office's objectives and assessments of the emergency and formulating work plans, including mapping the Ministry's areas of activity to write a reference scenario. Emergency level of service, declaration of essential roles and structures, and economic separation of the essential employees, assessments and participation in internal / national exercises, conducting trainings, training and emergency courses.

2012-2019 HaKeren L'Yedidut (The International Fellowship of Christian and Jews)

A philanthropic organization that deals with three core areas: Poverty and welfare; Emergency and security; Immigration (Aliyah) and absorption, with an annual budget amounting to \$120 million per year and assisting hundreds of thousands of citizens. The organization takes social responsibility for disadvantaged populations, promoting equality of opportunity, while influencing the social agenda in order to strengthen the resilience of the Jewish people in the Diaspora and Israeli society by maintaining leading professional values based upon respect and cooperation, transparency, innovation, deepening, learning and efficiency.

2015-2019 Senior Program Manager for Core Programs

Holistic management, initiation, leading, consulting and formulating operational plans for approximately 40% of The Fellowship's scope of activity in various core programs:

- **IDF:** Developing, initiating and leading welfare programs to assist the basic needs of soldiers in need and lone soldiers. Increasing the organization's areas of influence and activity in long-term planning as a central partner in the IDF's welfare system.

- **Emergency and security:** Leading an immediate and ongoing emergency response for civilians in emergency situations, while strengthening the Local Authorities (Operation Pillar of Defense, Operation Protective Edge, wave of fires, etc.), promoting the infrastructure for fortifying and equipping hospitals with a strategic vision for their preparedness for emergencies
- **Soup kitchens and Charity Centers:** Leading a national forum and focusing their work, while changing policy and leading the Payment of Municipal Taxes Exemption Law for charitable organizations
- **Children and Youth at Risk:** Initiating and developing innovative flagship programs in the boarding schools. Improving response and continuity programs for young people and young homeless people
- **Diaspora Jewry:** Assistance programs for communities living in poverty, with an emphasis on the elderly and children in the CIS, the Balkans and Morocco, and more than 70 cities. Subsidies and activities to secure Jewish institutions throughout the world.
- Direct working interfaces with senior officials abroad to lead various programs
- Direct and professional management, guidance and instruction to about 80 program coordinators, operations and field staff to maintain the annual work plan
- Management and responsibility for an annual budget of NIS180 million (\$45 million)

2013-2015 Director of Strategic Partnerships

Initiating and building strategic partnerships, promoting policy and creating partner information for groups and organizations:

- Initiating and leading a partnership within the framework of the flagship project of the Association for the Wellbeing of the Soldier, "Adopt-a-Battalion" - a project for social involvement. Writing a guide for leading an inter-sector partnership: the IDF, the business sector and the non-profit
- Formulation of team thinking and development with the Individual Department of the IDF and the Association for the Wellbeing of the Soldier for leading the process of analyzing, thinking and developing holistic programs in response to the hardships and crises of life among the population of soldiers in compulsory service through a vision that crosses sector, gender and role constraints
- Developing criteria for support requests and creating directions of action in the world of grants and donations with a view of breadth and depth, while leveraging and pooling resources
- Management and direct responsibility for an annual budget of NIS100 million (\$25 million)

2012-2013 Director of Grants

- Managing grants and subsidies nationwide and in a variety of areas of activity: national resilience, poverty and basic needs, building and equipping public buildings, while overcoming obstacles and difficulties in order to meet goals and timetables
- Promoting recognition and representation of the bridge between Christians who love Israel, donors and supporters of HaKeren L'Yedidut
- Working relations with heads of Local Authorities and Councils, directors of non-profit associations and senior organizations
- Management and direct responsibility for a budget of NIS80 million (\$20 million)

2001-2012 Yuvalim Community Centers

A network of community centers in southwest Jerusalem, which provide social services, culture, sports, educational and community services to some 60,000 residents who constitute a microcosm of Israeli society: religious and secular; families living in poverty alongside established families. Over 450 employees and an annual budget of NIS35 million.

2009-2012 Deputy Director of the Community Centers

- Fundraising from foundations, government ministries and private donors for a variety needs and programs
- Monitoring and supervising the activities of 12 branches of the Community Centers, including the development and implementation of work plans with the heads of the branches and the field managers

- Working and promoting activities with external interfaces such as the Israel Association of Community Centers, various sections of the Jerusalem Municipality, organizations and community services

2007-2009 Director of the 'Philippe Leon' Community Center

- Management of the main and central community center in Jerusalem
- Initiating and planning of social, educational and cultural programs and adapting them to the changing needs of the population

2001-2007 I filled a series of positions and advanced from training and coordinating positions to management positions in various content worlds. (Youth-at-risk, culture, education, populations with special needs, early childhood, etc.)

Education

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- **M.A in Nonprofit Management (Schwartz Programs)**, Hebrew University
Specialization in management with an emphasis on sector and philanthropy.
- **B.A Business Administration**, Lender Academic Center
Specialization in management and marketing.
- **The Program to Train Future Leaders**, Sustainable Global Leadership Academy
A unique program that exists in several UN member states
- **Senior Management Course**, College of Approaches
- **Managing Humanitarian Delegations to Disaster Areas**, Sid Israel

Military Service

1999-2001 Education Corps, NCO Youth Battalions for Youth-at-High Risk
Completion of military service with exceptional excellence

Languages

Hebrew – mother tongue | **English** – mother tongue level |